

Ad Meliora Academy Trust – Parent Newsletter Autumn term 2024

2024-2025 academic year

Welcome back! We are very excited to see all our pupils returning after the summer break. A very warm welcome to all our new starters, we are pleased that you have chosen our academies for your child's education.

Much has happened since the last Trust newsletter in July.....



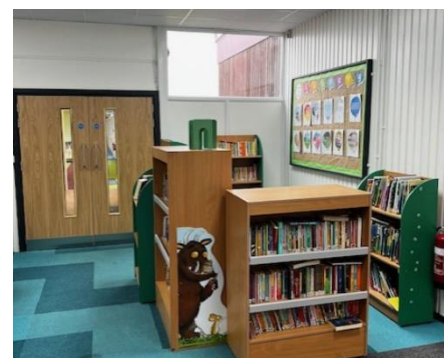
Premises Projects



Blenheim Park – We are pleased to report that our new boiler and water tanks have been installed and fully operational. We are very much looking forward to an efficient and reliable heating source as we approach the winter months.

The fire upgrade work is almost finished. The internal look of the academy is significantly different, with new fire doors, suspended ceilings and redecoration.

Our next step is to replace the carpets in the main corridor – this will take place when funds allow.



Greenpark – the log cabin has arrived and work is taking place to establish water and other services. We are hopeful that all will be complete by the end of October so that it can be used after half term.

We are in the process of applying for planning permission to build another playground so that the pupils have more space to play in the wetter months. Our plan is for the playground to be built in July and August 2025.





Reffley – The first of 3 redecoration and carpeting projects have taken place. The corridors look great and the carpet has made such a difference. Phase 2 and 3 are booked to be done during October half term.



The turning circle has been resurfaced, we are really pleased with the end result – no more pot holes!



Social, Emotional and Mental Health Resource Base (SEMH SRB) at Reffley Academy

What is a Social, Emotional and Mental Health Resource Base?

A SRB is a specialist base within a mainstream school or academy. There are several SRBs in mainstream schools/academies across Norfolk for different needs:

- Autism bases
- Deaf bases
- Learning and cognition bases
- Speech, language and communication bases
- Social, emotional and mental health bases (SEMH)

The bases provide pupils in Norfolk with the extra support they need to be successful within a mainstream school/academy. Placements for SEMH bases last up to 4 terms and at the end, pupils return to their home school/academy.

Our Specialist Resource Base is situated at Reffley Academy. It is for pupils who have social, emotional and mental health (SEMH) needs. SEMH needs can vary but often include: -

- difficulties in forming relationships
- needing support to regulate emotions
- needing support with interactions with peers
- finding school routines and expectations difficult

The admissions process for the SRB is started by the child's home school. A referral is made to the Local Authority admissions panel. This panel makes the decision about who will attend the base.

We have two classes within our base – a Key Stage 1 and a Key Stage 2. Class sizes are smaller with a total of up to eight children in each class. Each base has a lead teacher, a higher-level teaching assistant and teaching assistants.

The renovation work required at Reffley Academy is complete and we are ready to welcome our first pupils at the end of October.



Trust Governance

The Directors of the Trust are accountable in law for all major decisions about Blenheim Park Academy, Greenpark Academy and Reffley Academy and SRB.



To support Directors with this responsibility, a number of decisions and tasks are delegated to leaders and Trust committees.

The Directors have set up Academy Committees in each Academy. The Academy Committees have replaced our Local Governing Boards.

The Academy Committee is a sub-committee of the Board of Directors. The Academy Committees are responsible for:

- The effectiveness of Safeguarding arrangements
- Academic standards
- The effectiveness of the curriculum
- The systems in place to support pupils' well-being
- The management of staff workload
- Community engagement




The Academy Committees meet each half term. Their role is to provide an additional check, support and challenge to academy leaders.



Each Academy Committee has 10 positions: -

- 1 Trust leader
- 1 Academy Headteacher
- 1 Staff member
- 2 parent members
- 5 community members








We have some vacancies on our Academy Committees:

			
2 community member vacancies	1 community member vacancy	No vacancies	No vacancies

In addition to attending a meeting each half term, Academy Committee members play a key role in monitoring how effective our academies are. The monitoring activities are varied and include talking to leaders, teachers and pupils.

Staff recruitment

Quality staff is key to ensuring a high standard of education for our pupils. We are currently recruiting at Greenpark Academy, Reffley Academy and at the SRB - details below: -

	<p>No Vacancies</p>
	<p>Caretaker ⋮ Closing date 21/10/24</p> <p>Greenpark Academy King's Lynn</p> <p>£23,114 a year Full-time Monday to Friday</p> <p>➤ Easily apply</p> <ul style="list-style-type: none"> We are seeking a Caretaker to maintain the cleanliness and functionality of our premises. The ideal candidate will be responsible for ensuring a safe and well...
	<p>EYFS Teacher</p> <div style="display: flex; justify-content: space-between;"> <div style="display: flex; align-items: flex-start;">  <div style="margin-left: 10px;"> <p>☆ Role: Teacher</p> <p>🏠 Trust/Federation: Ad Meliora Academies Trust</p> </div> </div> <div style="display: flex; align-items: flex-start;"> <div style="margin-right: 10px;"> <p>💰 Salary: MPS</p> <p>📍 Location: Reffley Academy</p> </div> <div style="margin-left: 10px;"> <p>📅 Closing date: Mon 7th Oct 2024</p> </div> </div> </div> <hr/> <p>KS1 Class Teacher</p> <div style="display: flex; justify-content: space-between;"> <div style="display: flex; align-items: flex-start;">  <div style="margin-left: 10px;"> <p>☆ Role: Teacher</p> <p>🏠 School/Setting: Reffley Academy</p> </div> </div> <div style="display: flex; align-items: flex-start;"> <div style="margin-right: 10px;"> <p>💰 Salary: MPS</p> <p>📍 Location: Reffley Academy</p> </div> <div style="margin-left: 10px;"> <p>📅 Closing date: Mon 7th Oct 2024</p> </div> </div> </div>
	<p>Teaching Assistant (SRB unit) New</p> <div style="display: flex; justify-content: space-between;"> <div style="display: flex; align-items: flex-start;">  <div style="margin-left: 10px;"> <p>☆ Role: Teaching assistant</p> <p>🏠 Trust/Federation: Ad Meliora Academies Trust</p> </div> </div> <div style="display: flex; align-items: flex-start;"> <div style="margin-right: 10px;"> <p>💰 Salary: £12.18 to £12.38 per hour</p> <p>📍 Location: Reffley Academy</p> </div> <div style="margin-left: 10px;"> <p>📅 Closing date: Thu 17th Oct 2024</p> </div> </div> </div>

Further details can be found at:

https://uk.indeed.com/jobs?l=King%27s+Lynn&q=caretaker&from=mobRdr&utm_source=%2Fm%2F&utm_medium=redir&utm_campaign=dt&vjk=d2368f50e62af599 (Caretaker post)

<https://www.educationjobfinder.org.uk/company/ad-meliora-academies-trust>

Our Trust and Academy websites

<https://www.admelioratrust.org.uk/>
<https://www.blenheimpark.norfolk.sch.uk/>
<https://www.greenpark.norfolk.sch.uk/>
<https://www.reffley.norfolk.sch.uk/>